

TOTAL REWARDS

At Dine, people always come first...

From staying healthy to managing finances and striking a balance between work and life, Dine Brands has designed its Total Rewards to support our team members and their families every step of the way.

Dine Brands focuses on recognition, building careers, health & wellness, PTO, and other perks that are designed to make our team member experience at Dine Brands productive and fun!



Being a Dine Brands team member has its perks!



PAID TIME-OFF (PTO)

The Dine Brands PTO program gives team members a chance to recover when illness strikes, celebrate the good times with family and friends, or simply recharge. In addition to holidays, personal/sick days and vacation days, we offer paid family leave and our Embrace All Day, which gives team members the opportunity to support philanthropy efforts or acknowledge a day that is culturally important to them.



COMPENSATION

Dine Brands has a consistent and fair compensation program that reflects our pay-for-performance philosophy and rewards our team members' contributions to our success. We also offer incentive compensation to reward team members for their commitment to business results over the short and long term.



BENEFITS

When it comes to healthcare, Dine Brands appreciates that team members are unique, and we provide health care coverage that offers flexibility and choice. Dine Brands offers comprehensive health and protection benefits that supports our team members' overall well-being and provides a choice in selecting a health plan that aligns with their individual needs.



FINANCIAL WELL-BEING

Dine Brands is not just a leader in the restaurant industry with two iconic brands, we also lead the industry with our generous 401(k) match that is provided with no vesting schedule. We contribute to programs that provide you and your family with financial security, now and in the future. This includes programs that provide tools and resources to help with financial planning for our team members.



CAREER DEVELOPMENT & RECOGNITION

Dine Brands supports professional and personal growth by providing relevant development opportunities, recognizing, and rewarding exceptional performance of our team members, and expanding the understanding of what it means to be a leader at Dine Brands, regardless of your role.



OTHER BENEFITS & REWARDS

From adoption assistance to tuition reimbursement, dining benefits, identity theft protection, pet insurance and more, we offer a wide range of programs to fit our team members' varying lifestyles. The Dine Brands Wellness program helps our team members achieve their goals by giving them the opportunity to earn points throughout the year for activities that contribute to overall health and well-being.